

## Health & Safety Policy

1. Ensure the Health and Safety of staff - Company Directors will seek to prevent and combat all risks at source.
2. In exceptional cases, where risks cannot be prevented, and after making every effort to achieve this, the Company Directors, undertake to assess, control, combat and mitigate the risk at work in order to minimise consequences.
3. To evaluate the status of risks and take measures to eliminate them, through best practice and techniques, taking into consideration the activity and the circumstances of the employee.
4. Prevention Plan detailing a coherent set of actions taking into account technology, organization of work, conditions, social relationships and the influence of environmental factors at work.
5. Ensure that the Company Health and Safety Policy and Processes not only affect individual jobs or tasks, but always has a collective dimension.
6. Management undertake to fulfill the responsibility for implementing the safety and health prevention in the company, and to providing all workers adequate instructions.
7. Cost will never be considered over the protection of our staff.
8. Management agrees to comply with and enforce the obligations under the regulations on prevention of occupational risks.
9. Consider the professional skills of workers in safety and health at the time of allocating tasks.
10. Provide training and information on prevention of occupational hazards to all personnel so that they can access areas of serious or special risk.